

## A Summary Report of the August 22, 2017 CFSD Governing Board Meeting



### **Super Volunteer Recognition**

The governing board recognized Nicholas Cuevas and Boy Scout Troop 141 as super volunteers. Board Member Doug Hadley reviewed their volunteer efforts that included the creation of a sculpture garden and patio where student-made tiles and clay art are displayed at Esperero Canyon Middle School. Mr. Cuevas and Troop 141's support of the district's students exemplifies the part of the CFSD mission of "a caring, collaborative learning community."

### **Approval and Annual Review of CFSD Policy CBA Qualifications and Duties of Superintendent (second reading)**

The governing board conducted the second reading of the CFSD policy related to the superintendent's job description. During the first reading of this policy on August 8, the board recommended some minor language updates to the policy under Board Relations and Curriculum. The board approved the policy as presented.

### **Approval and Annual Review of CFSD Policy CBI Evaluation of Superintendent (second reading)**

The governing board conducted the second reading of the CFSD policy related to the board's process for evaluation of the superintendent. During the first reading of this policy on August 8, the board recommended a minor language update to the policy to add the words "in addition" to the fourth paragraph for better clarity. The board approved the policy as presented.

### **Superintendent's Proposed Performance Goals for 2017-2018 (second reading)**

Dr. Kamerzell presented the second reading of the proposed performance goals. The governing board approved the performance goals for the 2017-2018 school year. There were no recommended revisions to the performance goals from the first reading on

August 8. These goals are in addition to position responsibilities identified in CFSD Policy CBA Qualifications and Duties of Superintendent. The goals are related to the following areas:

1. Envision21: Deep Learning CFSD Strategic Plan 2014-2020
2. Human Resources
3. Academic Programs and Assessment
4. Technology
5. Community Relations

Board members expressed their appreciation of the district administrative team's continued commitment to the education of CFSD students.

### **Approval of Revisions to Policy GCC Professional / Support Staff Leaves and Absences (second reading)**

Assistant Superintendent Denise Bartlett presented the second reading of the proposed revisions to the policy. At the first reading on August 8, the board recommended minor modifications to wording under the Victim Leave section, changed the possessive of spouse to spouse/registered domestic partner's and included the legal reference at the end of the policy. She reported that revisions from the first reading remained the same, with a number of changes that have been made into statute pertaining to labor due to Proposition 206, The Healthy Working Families Initiative. The board approved the policy as presented.

### **Approval of Revisions to Policy GCF, Exhibit GCF-ED Professional Staff Hiring, Policy GDF, Exhibit GDF-EB Support Staff Hiring (second reading)**

Dr. Bartlett presented the second reading of the proposed revisions to the policies and exhibits. At the first reading on August 8, the board recommended some minor wording revisions to the policy as follows: Removal of the italicized work "school", inserted the word "business" after the number of days to return the contract and rewording to the second paragraph in the exhibits, removing the term "Basic Pilot" and inserting "E-Verify" as the new name for the program. Also reworded was the second paragraph, removing "formerly known as the Basic Pilot Program." Dr. Bartlett reported the proposed revisions from the first reading remained the same, which included formatting, sentence and bullet redundancy, and revised the

number of days a candidate has to accept an employment offer to fifteen as required by law. The exhibits were edited to include changes to I-9 requirements made by the U.S. Citizenship and Immigration Services effective January 22, 2017. The board approved the revisions as presented.

### **Consideration of the Addition of Policy IJNDBA Website Accessibility (first reading)**

Associate Superintendent Mary Jo Conery presented a new policy addressing website accessibility and the District's commitment to ensuring accessibility for students, parents, and members of the community with disabilities. She reviewed the information on the Rehabilitation Act of 1973, which was amended by Congress in 1998. The amendment requires Federal agencies to make electronic and information technology accessible to the people with disabilities. Specifically, Section 508 was added to address the increasing use of the Internet in public institutions. On January 18, 2017, a final rule was issued that updated accessibility requirements covered by Section 508. Public entities that received federal funding are expected to comply with the law on website accessibility. Dr. Conery reported that Web Content Accessibility Guidelines (WCAG) is a globally recognized voluntary consensus standard for web content and communication technology. WCAG was used when the district created its new website, as well as the school websites prior to launching last November 2016. In addition to the proposed new policy, she reviewed the proposed new exhibit, which is a form to be used to address concerns/complaints about website accessibility. The form will include identification information, date, description of the problem, location of the inaccessible site, and the solution suggested. This proposed new policy will be brought back to the board for a second reading at its next meeting.

### **2017 Arizona Legislative / Governmental Activity**

Board members shared information regarding the Save Our Schools Arizona group that has delivered 111,540 signatures to the secretary of state to put the Arizona's school vouchers program, Senate Bill 1431, on the November 2018 ballot. Over 101,000 were certified by the secretary of state and sent to county recorders' offices to spot check signatures. If 65% of the samples are valid, the program will be placed on the November 2018 ballot.

### **Consent Agenda Items**

The governing board approved the following consent agenda items.

- August 8, 2017, regular governing board meeting minutes
- Expense voucher memorandum

- Personnel memorandum
- Gift and Donations memorandum
- Field trip request memorandum
- Fund raising request memorandum

### **Upcoming Board Meeting**

The next regularly scheduled governing board meeting is **Tuesday September 12, 2017, 6:30 p.m., at the Professional Learning Center at Valley View Early Learning Center.**

The tentative agenda is:

- Outstanding Achievements
- Approval of the Addition of Policy IJNDBA *Website Accessibility* (second reading)
- Consideration of Revisions to Policy JR and Regulation JR-R *Student Records* (first reading)
- Consideration of Revisions to Policy JKE *Expulsion of Students* (first reading)
- Consideration of Revisions to Policy JICG *Tobacco Use By Students*, Policy GBED *Smoking By Staff Members*, Policy KFAA *Smoking On School Premises At Public Functions* (first reading)
- Consideration of Revisions to the Introduction of the CFSD Policy Manual and Administrative Regulations (first reading)
- Consideration of Revisions to Policy DIE *Audits/Financial Monitoring* (first reading)
- Arizona School Boards Association (ASBA) Law Conference Report
- ASBA Delegate Assembly Report



Please welcome new CFSD staff members:

Sandra Bramhill, 5<sup>th</sup> Grade Teacher, SD  
Clayton Colwell, Music Instructor, VV  
Derrick Milton, PE Instructor, OGMS